

## Coach - Job Description

## **REQUIREMENTS**

- >Lead Velo Kids' programs and rides as detailed in the Coach's Manual.
- >Attend one 90 minute training session in person
- >Attend Sensitivity Training Session via zoom
- >Basic first aid and CPR skills. (Training will be provided)
- >Come to work ready to model happy, healthy, confident lifestyles to our young riders, including:
  - +Positive energy, likes to have fun and find adventure
  - +Passion for the vision of happy, healthy, strong communities and active-for-life kids
  - +Knowledgeable navigation, rules of the road, experienced cyclist
  - +Relationship builder/connector.
  - +Great communicator- Listens well. Effective communication with young people
  - +Leadership Supports a positive, collaborative culture
  - +Presence Being in the moment. Shine the spotlight on the kids
  - +Creative, flexible and adaptable
  - +Reliable on time and ready to go

## IDEAL COACHING CANDIDATES WILL...

- >Have at least one year of relevant experience
- >Frequently ride 8-10 miles on trails or bike paths while continually looking over your shoulder
- >In-depth knowledge of local trails and bike rules of the road
- >Superior social skills and an ability to engage, encourage and communicate with youth participants and their families
- >Junior Velo and Summer Bike Camp Coaches special requirements for intermediate to advanced mountain bike skills, a good understanding of basic bicycle repair, including trail-side repairs

## COMPENSATION

- >Velo Kids Coach is a part-time, seasonal contracted position
- >Velo Kids Community Coaches and Junior Velo Head Coaches will be paid \$20/hour which includes training time. Assistant coaches will be paid \$11/hour. Payment will be by check, at the end of every month.
- >The ideal candidate would start employment in June 2023 and work at least 6 rides during the summer.

